

DRAFT

## **Vestry Norms**

### **Standards of Mutual Accountability**

- ☐ Attendance and Presence
  - Attend every meeting or let us know in advance if you will be absent
  - Be on time and prepared for discussions
  - Participate in the discussions – each of our input is valuable
- ☐ Confidentiality/Transparency
  - Personal/personnel issues stay within the Vestry
  - Once a decision is made by the Vestry, we all support the decision outside the Vestry
  - We all work to make sure the work and decisions of the Vestry are communicated to the parish and that the input of parishioners is communicated to the Vestry
- ☐ Respect for each other
  - Share our thoughts and opinions honestly and with love
  - Assume positive intent on the part of each of us
- ☐ Pledge to the mission and maintenance of the church
- ☐ Participate in the life of the parish and its ministries

DRAFT

- Know who we are and whose we are
  - Pray daily for each other and for the Church of the Epiphany
  - Important or divisive decisions are made by seeking the will of God in discernment