

## Overview Epiphany's Parish Transition Process to Calling a New Rector (Items in red have been completed)

### Separation and Planning

- Notify the Bishop
- Say goodbye to our Retiring Rector
- Preparing for Search

### Interim

- Choosing an Interim Rector
- Welcoming the Interim Rector

### Congregational Assessment

- Canon for Congregational Vitality Visit
- Self-Assessment: View the Parish Survey Results and Assessment: View our Parish Profile
- Profile Approved by Bishop
- Profile Approved by the Vestry

### The Search

- Discerning and Forming the Calling Committee (Vestry)
- Commissioning the Calling Committee
- The Charge from the Vestry
- Full Search: [View the job opening announcement here.](#)
- Decision-making Process and Policies
- Background Checks, Interviews, Visits
- Committee Gives Names to the Vestry
- Decision
- Election by the Vestry
- Letter of Agreement
- Appointment by the Bishop

### Calling and Start-up

- Welcome to New Rector
- Honoring the Search Committee
- Celebration of New Ministry